



B-Double/MC Truck Drivers

Mibus Bros (Aust) Pty. Ltd. are seeking experienced and qualified drivers to be part of the team, working in a supportive environment. Both fulltime, and casual positions on offer.

Essential Requirements:

- Multi combination (MC) licence
- Experience in driving a prime mover, dolly and low loader carrying heavy plant and equipment
- Experience in loading and unloading heavy plant and equipment
- Safe Driving Record

Desired Requirements:

- Good knowledge of Chain of Responsibility and Road Transport legislation
- Ability to safely manage fatigue
- Construction Induction

We can offer a great hourly rate +super, along with excellent working conditions.

Applications with current resume attached can be sent to hr@mibusbros.com.au



MIBUS BROS
(AUST) PTY. LTD.



Position Description

POSITION TITLE: Truck Driver

REPORTS TO: Transport & Logistics Manager

UPDATED: November 2023

1. Position Objective

The truck driver is required to undertake a diverse range of operational activities and be focused on the delivery of quality outcomes in a professional and timely basis.

2. Key Responsibilities and Duties

The key responsibilities and duties may be modified from time to time to ensure that desired outcomes are in accordance with the operational requirements and organisational needs of Mibus Bros (Aust) Pty. Ltd. Without limiting the above, the key responsibilities and duties of the position will include:

- Operate a Prime Mover, Side Tippers, Belly Dumpers, Bulk Truck and Trailers or machine-carrying floats
- Ensure permits for over dimensional and overweight loads are current
- Load and unload heavy plant and equipment
- Operate other plant and equipment as required in an effective and efficient manner
- Deliver a quality service to the Company and Client
- Maintain a high standard of maintenance to the company's plant and equipment
- Be aware of and follow all company policies and OH&S requirements
- Undertake duties in a manner that is safe and without risk to health
- Ensure a safe workplace for self, all staff, and visitors
- Use, handle, store and transport all plant, equipment, and substances correctly
- Be involved in, complete and comply with Mibus Bros (Aust) Pty. Ltd. Integrated Management System (IMS) systems, policies and procedures
- Complete accurate field records, daily logbooks, and timesheets
- Complete daily checks and maintenance on machinery operated
- Participate in all aspects of Chain of Responsibility (COR) requirements

- Other duties as directed within skills, knowledge and experience.

3. Confidentiality

The Employee must not, whether during or after his employment with Mibus Bros (Aust) Pty. Ltd., make any improper disclosure or use of:

- a) any information or trade secrets of Mibus Bros (Aust) Pty. Ltd.,
- b) the position of Mibus Bros (Aust) Pty. Ltd. or of any Director or other Employee on any confidential matter, or
- c) any other information whatsoever, the disclosure of which may be detrimental to the interests of Mibus Bros (Aust) Pty. Ltd. or of any other person who has provided it to Mibus Bros (Aust) Pty. Ltd. on a confidential basis, unless the Employee is required to disclose the information by law. The Employee must use their best endeavours to prevent the improper publication or disclosure or use of any such information by anyone else.

4. Organisational Relationships

Reports to: Transport & Logistics Manager

Supervises: Nil

Internal Liaisons: All Mibus Bros staff

External Liaisons: Clients
Contractors
General Public

5. Organisational Context

Vision:

To shift regions forward.

Mission:

We are regional people servicing regional needs. We deliver quality contracting and other services for our customers in a manner that we can always be proud of.

Values:

Respect, Integrity, Excellence, Teamwork, Innovation

Company Profile

Established in 1974, Mibus Bros is a second-generation family-owned business based in Portland, Victoria. The Company predominantly services the "Green Triangle" region from Kingston S.A. to Warrnambool Vic as well as further areas in country Victoria. Mibus Bros is in Portland-Nelson Road, Portland on a well-established site and in modern offices, specifically built for and by the Company.

It is a family business, owned by brothers Martin, Andrew and Lewis Mibus who contribute more than 150 years combined experience.

The company specialises in a diverse range of earthmoving and quarrying activities including (but not limited to) general earth moving and site works, forestry site preparation, bulk handling of woodchips, road construction, crushing and screening, plant hire and heavy haulage operations.

6. Accountability and Extent of Authority

- Responsible for the quality, quantity, and timeliness of work
- Help to ensure that allocated work and requirements are completed in accordance with set targets
- Prompt response to customer's requests or enquiries
- Delivery of professional customer service

As a Leading Hand:

- Perform duties in a manner that lead by example
- Ensure company policies, procedures and specific customer's requirements are adhered to
- Be the 'eyes and the ears of the company' to ensure that targets are achieved efficiently
- Ensure that Health and Safety is a priority of Mibus Bros and care for other employees' wellbeing accordingly

7. Judgement and Decision Making

- Guidance and advice are usually available within suitable timeframes for decision making
- Undertake duties using in accordance with established practices and methods, in line with the Integrated Management System (IMS), and Chain of Responsibility (COR) requirements

8. Personal Qualities and Specialist Skills

- Good interpersonal and communication skills
- Ability to work independently and as a team
- Knowledge and skills in operating a prime mover, dolly, and float to move heavy loads
- Ability to perform manual work including lifting of weights in accordance with OH&S guidelines
- Good time management and organisational skills
- High level of attention to detail and accuracy
- A positive attitude to work and getting the job done
- Team spirit
- Honesty and reliability

9. Management Skills

- Ability to work with minimal supervision
- Provision of information to managers as requested
- Ability to resolve issues with minimal supervision

10. Interpersonal Skills

- Ability to work alone, or as part of a team
- Ability to take direction and work toward agreed goals

- Basic oral and written communication skills
- Professionalism in dealing with both internal and external clients

11. Qualifications & Experience

- Experience in driving a prime mover, dolly and low loader carrying heavy plant and equipment
- Experience in loading and unloading heavy plant and equipment
- A current driver licence with a multi combination (MC) endorsement is required
- Experience and qualifications in the earthmoving industry would be an advantage
- Mechanical aptitude

12. Occupational Health & Safety (OHS)

As its main objective, the OHS Act promotes and improves standards for occupational health and welfare within the working environment.

Employee OHS Responsibilities

The following are duties of each employee:

- To take reasonable care for their own health and safety and the health and safety of others affected by their acts,
- To cooperate with their employer in relation to any action taken to comply with the OHS Act or Regulations,
- Not wilfully or recklessly interfere with or misuse anything provided in the interest of health and safety,
- Not wilfully place at risk the health and safety of any person at the workplace.

ACCEPTANCE

I, _____, declare that I have read and understood the conditions of my position detailed above and accept them fully.

Signature: _____

Date: / /