



# MIBUS BROS

(AUST) PTY. LTD.



## Work Health and Safety Policy Statement

Mibus Bros (Aust) Pty. Ltd. is committed to the health and safety of our workers, our subcontractors and visitors, and all who interact with our business operations.

The management of health and safety within Mibus Bros is incorporated into all aspects of business operations, and as such all personnel are encouraged and expected to participate and actively support health and safety initiatives for their own wellbeing and the betterment of the company.

The continual review and improvement of our operations is key to effectively safeguard all personnel and improve our safety performance. This will be accomplished through:

- Visible accountable leadership and open communication at all levels to promote a strong health and safety culture.
- The provision of practical and effective safe systems of work (as set out in ISO 45001:2018), to ensure environment, health & safety risks are minimised, client expectations are met, and all Regulatory and Legislative requirements are adhered to. This is to include, but not limited to, the minimising risks to health in connection with the use, handling, storage or transport of plant or substances
- Establishment and maintenance of strong consultative processes to provide opportunities for workers to have input to and ownership of safety practices aimed at influencing behaviours & gaining commitment.
- Strong risk management practices to ensure hazards are identified, assessed and managed, with risks eliminated or reduced where reasonably practical.
- Monitor the health of workers and the conditions at the workplace for the purpose of preventing illness or injury of workers arising from the conduct of the business through planned reviews and regular audits of the Mibus Bros Integrated Management System (IMS) processes.
- Thorough investigation of incidents and/or events to determine cause and develop, communicate, and implement effective corrective actions throughout the business to prevent reoccurrence.
- Provide adequate facilities for the welfare of workers in carrying out work or undertaking at any workplace under the management and control of the employer.
- Induction and training processes that provide awareness of management system requirements, individual WHS obligations and competent, informed workforce to positively impact health and safety behaviours.

Mibus Bros management show commitment to this Policy through the provision of skilled resources at all levels of the business, ongoing training and proactive interaction with personnel at all levels.

It is our priority goal to ensure all workers leave work each day without incident or injury.

The requirements of this Policy will be communicated through our induction processes and be displayed in the office, on our projects where applicable and made available via the company website.

**John Weichert**  
**General Manager**