



**MIBUS BROS**  
(AUST) PTY. LTD.



## Environmental Management Policy Statement

Mibus Bros (Aust) Pty. Ltd. is committed to undertaking the provision of its broad range of services in an environmentally conscientious and sustainable manner that always meets or exceeds regulatory standards or best practice.

Environmental management practices are incorporated into all aspects of business operations with the aim of delivering business objectives balanced with our commitment to minimising and managing our impact on the environment and preventing pollution from our activities. Mibus Bros will deliver our business and environmental objectives through:

- Visible, accountable leadership and open communication at all levels to promote the effective application of the Mibus Bros Integrated Management System across the business
- The provision of practical and effective environmental management processes to meet the requirements set out in ISO Standard 14001:2015, as well as all Regulatory and Legislative requirements
- The application of comprehensive risk management practices at all levels of the business to identify our environmental aspects and impacts, and develop suitable control measures
- Reviews and regular audits of environmental management processes at functional and project levels to ensure continual improvement
- The provision of induction training to raise awareness of environmental requirements, individual obligations towards proactive environmental management, the potential effects of departure from procedure and the benefits of improved personal performance
- Thorough investigations of Incidents and/or Events to determine cause and develop, communicate and implement corrective actions to prevent recurrence
- Communication and promotion of this Policy through company and site induction training
- Regular review of this Policy and the IMS where required

Mibus Bros management show commitment to this Policy through the provision of skilled resources at all levels of the business, ongoing training and proactive interaction with workers at all levels.

It is our goal to deliver our works in such a way as to prevent adverse impacts on the environment and provide services to our clients and the community for the betterment of all.

The requirements of this Policy will be communicated through our induction processes and be displayed in the office, on our projects where applicable, and made available via the company website.

**John Weichert**  
**General Manager**