

## **Equal Employment Opportunity Policy Statement**

Mibus Bros (Aust) Pty. Ltd. is committed and resolute in creating an environment of equal employment opportunities and anti-discrimination, and one that embraces all that makes us different where everyone is equal and treated with respect.

## Our intention is clear:

"There shall be no discrimination on the basis of age, disability, sex, race, culture, religion or belief, gender reassignment, marriage/civil partnership, pregnancy/maternity, or sexual orientation".

We are an inclusive organisation and actively promote equality of opportunity for all with the right mix of talent, skills and potential. We welcome all applications from a wide range of candidates. Selection for roles will be based on individual merit alone.

Mibus Bros management show commitment to this Statement through the provision of skilled resources at all levels of the business, ongoing training, and proactive interaction with personnel at all levels.

It is our goal to deliver our works in such a way as to provide services to our clients and the community for the betterment of all.

The requirements of this Statement will be communicated through our induction processes and be displayed in the office, on our projects where applicable, and made available via the company social media platforms.

John Weichert General Manager