



MIBUS BROS
(AUST) PTY. LTD.



Mental Health and Wellbeing Statement

Mibus Bros (Aust) Pty Ltd is committed to the health and well-being of our employees and aim to maintain a high standard of support in and around our workplace so our employees will thrive and enjoy increased success and achievement within a positive culture.

Management strive to lead by example and demonstrate a good work life balance to encourage their staff to do the same.

There will be clear points of access to promote good health and well-being but also to support staff who may at times need formal or informal assistance.

By fostering a culture of health and well-being employees should feel confident to communicate to Management when support is needed.

The Senior Leadership Team will always provide clear guidance and ensure employee health and well-being is at the forefront of every activity at Mibus Bros.

We do this by:-

- Having awareness of the link between health and worker productivity.
- Creating an overall safety climate that involves and informs staff.
- Providing an Employment Assistant Program, flu shots and hearing tests for our staff.
- Highlighting significant health events.
- Recognising flexible work/life balance.
- Providing training for Certified Mental Health First Aider/s.
- Focusing on employee recognition and appreciation.
- Managing workloads.
- Offering training opportunities, and
- Making mental health a priority and reducing stigma.

John Weichert
General Manager